

Department of Accounting & Banking & Finance

Kiumi Voker Pency	MBA	CoD/Lecturer, Banking and Finance
Dr. Stephen Railey	PhD	Lecturer/ Accounting
Gudlyne Karngar	MBA	Lecturer/ Banking & Finance & Acct.
James Keyan	MBA	Lecturer/ Banking & Finance
Janet F. Llyod	MBA	Lecturer/Accounting

Department of Public Administration and Criminal Justice

Fayiah Tamba	MPA	CoD/ Lecturer. Criminal Justice
Uriah G. Bailey	M.Sc	Lecturer Public Admin
Faith O. Sivili	MPA	Lecturer Public Admin
Ambreus Nebo	M.Sc	Lecturer Criminal Justice
Isaac P. Podah	DPA	Lecturer, Public Admin

Department of Management

Ernest Zoegar	MBA	CoD/Lecturer, Management
Emmanuel F. Zayzay	MIRM	Lecturer, Management
Edmond Morlai	MSc	Lecturer, Human Resource
Martinus Bernard	MBA	Lecturer. Mang. & Procurement
Mark Giddings	MBA	Lecturer, Procurement
Trokon Haggins	MSc (Cand.)	Lecturer, Human Resource

OUR MISSION:

The Mission of the Adventist University of West Africa, Dave Weigley College of Business and Public Administration is to prepare students for professional careers as they acquire first hand exposure to the best business practices. Theory and practice will be integrated in the classroom, thus improving Faculty performance and promoting high moral, ethical, and professional standards in society at large for service to God and humanity.

VISION

The graduate of the AUWA Dave Weigley College of Business and Public Administration will be recognized by the Seventh-day Adventist Church in the West-Central African sub-region and its organizations, as well as the larger society, as potential employees and entrepreneurs with systematic self-reflection and development skills integrated with high moral and ethical values as a foundation for professional effectiveness to the service of God and mankind.

OUR GOAL AND OBJECTIVES

The goals of the Dave Weigley College of Business and Public Administration are:

- To provide students with accurate set of ethical and professional behavior necessary to maintain self-confidence.
- To provide settings, situations and experiences for our students to be competent in critical thinking and self-reflection, team-building, leadership and professional communication skills.

The Objectives of the College of Business and Public Administration are:

- To provide opportunities for students to demonstrate leadership talents by taking bold initiatives in professional careers, teaching and assuming responsibility for job performance.
- To instill in students the desire and ability to possess relevant concepts, principles, theories and models and apply them towards solving real-world organization problems.
- Candidates for the B.Sc. Degrees are prepared for efficient service in public or private sector as well as professional business executives.

This program will serve the Liberians and International students who meet the admission requirement. The College of Business and Public Administration offers undergraduate academic degree programs for students who wish to pursue professional undergraduate education in Public Administration, Accounting and Management with options in;

1. **Accounting**
2. **Banking & Finance**
3. **Criminal Justice**
4. **Human Resource Management**
5. **International Relations**
6. **Management**
7. **Procurement Management**
8. **Public Administration**

REQUIREMENTS FOR GRADUATION

The program's residency is four (4) years to merit a Bachelor of Science (B.Sc.) in the above mentioned programs.

EVALUATION CRITERIA

A	-	-	90 – 100	4 Points
B	-	-	80 – 89	3 Points
C	-	-	70 – 79	2 points
D	-	-	50 – 69	1 Point
F	-	-	0 - 49	0 Point

GRADE ALLOTING CRITERIA

Class Attendance/ Participation	5%
Assignments	20 %
Quizzes	15%
Mid – Semester Examination	20%
Final Examination	<u>40%</u>
TOTAL	100%

RANKING OF COURSES

Courses are ranked in progressive order of the four levels of academic ladder as follows:

Year	Level	Course
1	100	100-199
2	200	200-299
3	300	300-399
4	400	400-499

DEGREE CLASSIFICATION

cGPA Classification	Honors	Equivalent Classification
3.75-4.00	Suma Cum Laude	1 st Class
3.35-3.749	Magma Cum Laude Cum Laude (3.35-3.499)	2 nd Class Upper 2 ¹
2.50-3.349	-	2 nd Class Lower 2 ²
*2.00-2.49	-	3 rd Class
†1.50-1.99*	-	Certificate of Attendance

*Minimum cGPA for graduation 2.0.

MINOR PROGRAMS IN MANAGEMENT & PUBLIC ADMINISTRATION

A student at Adventist University of West Africa may opt for a minor program in the Department of Management and Public Administration. This is part of the unique opportunity granted to students in the University. The minor program is aimed at preparing the graduate for a reasonable number of exemptions in a professional program and also to qualify for admission into a graduate program. The minor program requires a two-semester course load (36 credits).

ADVENTIST UNIVERSITY OF WEST AFRICA
DAVE WEIGLEY COLLEGE OF BUSINESS AND PUBLIC ADMINISTRATION
DEPARTMENT OF
ACCOUNTING
(B.Sc.) B.Sc. Accounting

FIRST YEAR (FRESHMAN)					
First Semester			Second Semester		
Code	General course	Credit	Code	General course	Credit
GCRE 011	Chapel Seminar for Freshman I	NC	GCRE 012	Chapel Seminar for Freshman II	NC
CITZ 011	Citizenship Behaviour for Freshman I	NC	CITZ 012	Citizenship Behaviour for Freshman II	NC
GCRE 100	Study skills	NC	FREN 102	French for General Communication II	2
ENGL 101	English Language and Writing Skills I	3	ENGL 102	English Language and Writing Skills II	3
RELB 111	Life and Teachings of Christ	3	HLTH 106	Health Principles	1
FREN 101	French for General Communication I	2	COSC 112	Fundamentals of ICT	3
	Core Course			Core Course	
ACCT 101	Principles of Accounting I	3	ACCT 102	Principles of Accounting II	3
MANG 101	Principles of Management I	3	MANG 102	Principles of Management II	3
ECON 101	Principles of Economics 1	3	ECON 102	Principles of Economics II	3
	COGNATE			COGNATE	
MTBU 103	Mathematics for Business	3	BUAD 104	Communication in Business	2
	Electives (0)			Electives (0)	
	Total Maximum Credits(36)	20			20

SECOND YEAR (SOPHOMORE)					
First Semester			Second Semester		
Code	General courses	Credit	Code	General	Credit
GCRE 021	Chapel Seminar for Sophomore I	NC	GCRE 022	Chapel Seminar for Sophomore II	
CITZ 021	Citizenship Behaviour for Sophomore I	NC	CITZ 022	Citizenship Behaviour for Sophomore II	
PSYC 201	General Psychology	1	PHIL 200	Logic & Critical Thinking	2
RELM 201	Introduction to Family Life Education	3	EDPE 208	Philosophy of Adventist Education	2
BLAW 200	Business Law	3	SOCI 204	Citizenship Education	1
AGRI 203	Introduction to Agriculture	1	HIST 204	History of Liberia	1
	Core Courses			Core Courses	
ECON 201	Principles of Microeconomics	3	ECON 202	Principles of Macroeconomics	3
STAT 221	General Statistics	3			
ACCT 229	Intermediate Accounting I	3	ACCT 206	Public & Government Accounting	3
ACCT 203	Financial Accounting 1	3		Cognate	
COSC 201	Intermediate Spreadsheet, Database Application & IT	3	MKTG 226	Principles of Marketing	3
			BUAD 200	Introduction to Business	2
	Total Maximum Credits (41)	22			17

Certification

End of Year 1 – Freshman	End of Year 2 – Sophomore
ATSWA Part 1 Exams:	ATSWA Part 2 Exams:
<i>Basic Accounting Processes & Systems Economics</i>	<i>Principles and Practices of Financial Accounting</i>

<i>Business Law</i> <i>Communication Skills</i>	<i>Government Accounting</i> <i>Quantitative Analysis</i> <i>Information Technology</i>
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THIRD YEAR (JUNIOR)					
First Semester			Second Semester		
Code	General courses	Credit	Code	General	Credit
GCRE 031	Chapel Seminar for Junior I		GCRE 032	Chapel Seminar for Junior II	
CITZ 031	Citizenship Behaviour for Junior I		CITZ 032	Citizenship Behaviour for Junior II	
RELP 301	Harmony of Daniel & Revelation	3		-	
	Core Courses			Core Courses	
ACCT 301	Partnership Accounting	3	BKFN 332	Corporate Governance	2
ACCT 305	Customer Relation Management	3	ACCT 306	Audit & Assurance I	3
ACCT 339	Intermediate Accounting II	3	ACCT 340	Intermediate Accounting II	3
ACCT 313	Cost & Managerial Accounting	3			
			ACCT 312	Financial Management	3
ACCT 307	Taxation & Budgeting	3	ACCT 300	Accounting Research Methodology	3
	Cognate			Cognate	
HRMG 303	Human Resource Management	3	BUAD 342	Management Information Systems	3
MANG 355	Project Development & Management	2			
	Total Maximum Credits (41)	23			17

Vacation Semester

SIWE 300	Summer Internship and Work Experience	3
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FOURTH YEAR (SENIOR)					
First Semester			Second Semester		
Code	Core course	Credit	Code	Core course	Credit
GCRE 041	Chapel Seminar for Senior I		GCRE 042	Chapel Seminar for Senior II	
CITZ 041	Citizenship Behaviour for Senior I		CITZ 042	Citizenship Behaviour for Senior II	
RELT 407	Christian Ethics	3			
ACCT 405	Forensic Accounting	3	BUAD 424	Insurance & Risk Management	3
ACCT 407	Accounting System & Control	3	ACCT 414	Financial Reporting & Accounting Ethics II	3
			ACCT430	Audit & Assurance II	3
ACCT 413	Financial Reporting & Accounting Ethics 1	3			
			GCRE 400	Job Search Seminar	2
				Electives	
ACCT 433	Senior Seminar in Accounting	2			
			ACCT 499	Senior Research Project	6
	Total	19			16

Total Maximum Credits (35) 16

19

Year 3 – Junior	Year 4 – Senior First Semester
ATSWA Part 3 Exams	ICAG Level 3 Professional Exam
<i>Preparation & Audit of Financial Statements Cost Accounting & Budgeting Preparing Tax Accounting Computation & Return</i>	<i>Financial reporting Public Sector Accounting Financial Management</i>
	Year 4 – Senior Second Semester
	ICAG Level 3 Professional Exam
	<i>Advanced Financial Reporting</i>

*Advanc Audit& Professional Ethics
Corporate Strategy & Governance
Advanced Tax Planning & Fiscal Policy*

**DAVE WEIGLEY COLLEGE OF BUSINESS AND PUBLIC ADMINISTRATION
DEPARTMENT OF ACCOUNTING, BANKING AND FINANCE
(B.Sc.) Banking and Finance**

FIRST YEAR (FRESHMAN)					
First Semester			Second Semester		
Code	General course	Credit	Code	General course	Credit
GCRE 011	Chapel Seminar for Freshman I	NC	GCRE 012	Chapel Seminar for Freshman II	NC
CITZ 011	Citizenship Behaviour for Freshman I	NC	CITZ 112	Citizenship Behaviour for Freshman II	
GCRE 100	Study skills	NC	FREN 102	French for General Communication II	2
ENGL 101	Language and Writing Skills I	3	ENGL 102	Language and Writing Skills II	3
RELB 111	Life and Teaching of Christ	3	HLTH 106	Health Principles	1
FREN 101	French for General Communications 1	2	COSC 112	Fundamentals of ICT	3
	Core Course			Core Course	
ACCT 101	Principles of Accounting I	3	ACCT 102	Principles of Accounting II	3
ECON 101	Principles of Economics 1	3	ECON 102	Principles of Economics II	3
	Cognate			Cognate	
MTBU 103	General Business Mathematics	3	BUAD 100	Business Communication	2
MANG 101	Principles of Management 1	3	MANG 102	Principles of Management II	3
	Total Maximum Credits(38)	18			18

SECOND YEAR (SOPHOMORE)					
First Semester			Second Semester		
Code	General courses	Credit	Code	General	Credit
GCRE 021	Chapel Seminar for Sophomore I	NC	GCRE 022	Chapel Seminar for Sophomore II	
CITZ 021	Citizenship Behaviour for Sophomore I	NC	CITZ 022	Citizenship Behaviour for Sophomore II	
PSYC 201	General Psychology	1	PHIL 200	Logic & Critical Thinking	2
RELM 201	Introduction to Family Life Education	3	HIST 204	History of Liberia	1
BLAW 221	Business Law	3	SOCI 204	Citizenship Education	1
AGRI 203	Introduction to Agriculture	1	EDPE 208	Philosophy of Adventist Education	2
	Core Courses			Core Courses	
ECON 201	Microeconomics Theory I	3	ECON 202	Macroeconomics Theory II	3
BKFN 201	Introduction to Money & Banking	3	BKFN202	Elements of Banking	3
STAT 221	General Statistics	3			
ACCT 203	Financial Accounting I	3	BUAD 200	Introduction to Business	2
	Cognate			Cognate	
			BKFN 206	Law Relating to Banking	2
ACCT 229	Intermediate Accounting	3	MKTG 226	Principles Of Marketing	3
	Total Maximum Credits (40) Credits	21			20

THIRD YEAR (JUNIOR)					
First Semester			Second Semester		
Code	General courses	Credit	Code	General	Credit
GCRE 031	Chapel Seminar for Junior I	NC	GCRE 032	Chapel Seminar for Junior II	
CITZ 031	Citizenship Behaviour for Junior I	NC	CITZ 032	Citizenship Behaviour for Junior II	
RELB 301	Harmony of Daniel & Revelation	3		-	
	Core Courses			Core Courses	
BKFN301	Monetary & Financial Systems	3	BKFN302	Public Finance & Budgeting	3
ACCT 307	Taxation & Budgeting	3	BKFN 312	Financial Management	3
BKFN311	Banking Operations & Ethics	3	BKFN 304	Bank Management	3
ACCT 313	Cost & Managerial Accounting	3	BKFN 322	Corporate Finance	3
BKFN307	Financial Planning and Control	3	BKFN 300	Research Methodology in Banking & Finance	3
ACCT301	Partnership Accounting	3	BKFN 332	Corporate Governance	2
	Cognate			Cognate	
MANG 355	Project Development & Management	2	BUAD342	Management Information System	3
	Total Maximum Credits (40 Credits)	23			20

Vacation Semester

SIWE 300	Summer Internship and Work Experience	3
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FOURTH YEAR (SENIOR)					
First Semester			Second Semester		
Code	Core course	Credit	Code	Core course	Credit
GCRE 041	Chapel Seminar for Senior I	NC	GCRE 042	Chapel Seminar for Senior II	NC
CITZ 041	Citizenship Behaviour for Senior I	NC	CITZ 042	Citizenship Behaviour for Senior II	NC
RELG 407	Christian Ethics	3	GCRE 400	Job Search Seminar	2
BKFN401	Bank Lending/ Loan Administration	3	BKFN 408	Insurance & Risk Management	3
			BKFN406	International Banking and Finance	3
BKFN409	Investment Analysis & Portfolio Management	3	MANG 401	Strategic Management	3
BKFN433	Seminar In Banking/ Finance	2			
BKFN 411	Comparative Banking	3			
BKFN 405	Public Debt Profile and Management in Liberia	3			
BKFN 499	Senior Research Project				6
	Total Maximum Credits (34 Credits)	17			17

ADVENTIST UNIVERSITY OF WEST AFRICA
DAVE WEIGLEY COLLEGE OF BUSINESS AND PUBLIC ADMINISTRATION
DEPARTMENT OF PUBLIC ADMINISTRATION AND CRIMINAL
JUSTICE
B.Sc. in Criminal Justice

FIRST YEAR (FRESHMAN)					
First Semester			Second Semester		
Code	General courses	Credit	Code	General courses	Credit
GCRE 011	Chapel Seminar for Freshman I	NC	GCRE 012	Chapel Seminar for Freshman II	NC
CITZ 011	Citizenship Behavior for Freshman I	NC	CITZ 012	Citizenship Behavior for Freshman II	NC
GCRE 100	Study skills	NC	FREN 102	French for General Communication II	2
ENGL 101	Language and Writing Skills I	3	ENGL 102	Language and Writing Skills II	3
RELB 111	Life and Teaching of Christ	3	HLTH 106	Health Principles	1
FREN 101	French for General Communications 1	2	COSC 112	Fundamentals of ICT	3
	Core Course			Core Course	
CJCA 101	Introduction to Criminal Justice	3	CJCA 102	Introduction to Law Enforcement and the Community	3
PADM 101	Introduction to Public Administration	3	CJCA 106	Introduction to Constitutional Law	2
MAN G 101	Principles of Management	3	PADM 110	Introduction to Social Psychology	2
SOCI 101	Introduction to Sociology and Anthropology.	2	POLS 100	Introduction to Political Science	3
	Total Credits	19		Total Credits	19

SECOND YEAR (SOPHOMORE)					
First Semester			Second Semester		
Code	General courses	Credit	Code	General courses	Credit
GCR E 021	Chapel Seminar for Sophomore I	NC	GCRE 022	Chapel Seminar for Sophomore II	NC
CITZ 021	Citizenship Behavior for Sophomore I	NC	CITZ 022	Citizenship Behavior for Sophomore II	NC
REL M 201	Introduction to Family Life Education	3	PHIL 200	Logic and Critical Thinking	2
AGRI 203	Introduction to Agriculture	1			
	Core Courses			Core Courses	
CJCA 207	Discipline and Courtesy in Law Enforcement	2			
			EDPE 210	Philosophy of Adventist Education	2
CJCA 201	Introduction to Criminology	3	POLS 220	Liberia Government and Politics	3
CJCA 200	Liberia Security Architecture	2	CJCA 204	Introduction to Criminal Law	3
STAT 221	General Statistics	3	CJCA 206	Introduction to Correction and Punishment	2
CJCA 205	Criminal Behavior	3			
Electives (select any one of the below)			Electives (Select any one of the below)		
PADM 221	Introduction to International Relations.	2	PADM 130	Citizenship Education & Leadership Development	2
SOCI 205	Sociology of Marriage & Family	2	PADM 222	Human and Public Relations	2
			PADM 240	Gender and Development	2
	Total Credits	16		Total Credits	16

*Electives to be selected from relevant courses and programs as approved by the Chair/HoD or Cohort advisers	
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THIRD YEAR (JUNIOR)					
First Semester			Second Semester		
Code	General courses	Credit	Code	General courses	Credit
GCR E 031	Chapel Seminar for Junior I	NC	GCRE 032	Chapel Seminar for Junior II	NC
CITZ 031	Citizenship Behavior for Junior I	NC	CITZ 032	Citizenship Behavior for Junior II	NC
REL B 301	Harmony of Daniel & Revelation	3			
	Core Courses			Core Courses	
			CJCA 302	Juvenile Delinquency and crime Prevention	3
CJCA 303	Police Administration	3	RESH 300	Research Methodology	3
CJCA 321	Introduction to Cyber Crime Management	3	PAD M 332	Organizational Behavior	3
CJCA 307	Criminal Investigation	3	CJCA 306	Vehicle Law & Accident Investigation.	3
PAD M 341	Administrative Law & Ethics	3	CJCA 308	Criminal Evidence & Procedures	3
	Electives (select any one of the below)			Electives (select any one of the below)	
PAD M 311	Comparative Administrative System	3	PAD M 314	Public Policy & Evaluation	3
MAN G 335	Entrepreneurship & Small Business Development	3	PAD M 302	Public Finance & Budgeting	3
	Total credits	18		Total credits	18
*Electives to be selected from relevant courses and programs as approved by the Chair/HoD or Cohort advisers					

Vacation Semester

SIWE 300	Summer Internship and Work Experience	3
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FOURTH YEAR (SENIOR)					
First Semester			Second Semester		
Code	General courses	Credit	Code		Credit
GCRE 041	Chapel Seminar for Senior I	NC	GCRE 042	Chapel Seminar for Senior II	NC
CITZ 041	Citizenship behavior for Senior I	NC	GCRE 042	Citizenship Behavior for Senior II	NC
RELG 407	Christian Ethics	3	GCR E 400	Job Search Seminar	2
	Core courses			Core course	
PAD M 401	Public Enterprise Management	3	CJCA 442	Criminal Justice and Human Rights	3
CJCA 403	Comparative Criminal Justice Systems	3	CJCA 402	Globalization and Crime	3
CJCA 405	Police Patrol Operations	3	CJCA 444	Politics and Criminal Justice	3
CJCA 433	Senior Seminar	2	CJCA 499	Senior Research Project	6
CJCA 407	Criminal Court System	3			
Electives (select any one of the below)					
PAD M 454	Social Welfare and Security Administration	3			
MAN G 411	Managerial Leadership	3			
PAD M 453	Conflict Resolution Skills and Techniques	3			
	Total credits	20		Total credits	17
*Electives to be selected from relevant courses and programs as approved by the Chair/HoD or Cohort advisers					

Total credits

146

ADVENTIST UNIVERSITY OF WEST AFRICA
DAVE WEIGLEY COLLEGE OF BUSINESS AND PUBLIC ADMINISTRATION
DEPARTMENT OF PUBLIC ADMINISTRATION & CRIMINAL JUSTICE
(B. Sc.) International Relations

FIRST YEAR FRESHMAN)					
First Semester			Second Semester		
Code	General course	Credit	Code	General course	Credit
GCRE 011	Chapel Seminar for Freshman I	NC	GCRE 012	Chapel Seminar for Freshman II	NC
CITZ 011	Citizenship Behaviour for Freshman I	NC	CITZ 012	Citizenship Behaviour for Freshman II	NC
GCRE 100	Study skills	NC	FREN 102	French for General Communication II	2
ENGL 101	Language and Writing Skills I	3	ENGL 102	Language and Writing Skills II	3
RELB 111	Life and Teaching of Christ	3	HLTH 106	Health Principles	1
FREN 101	French for General Communications 1	2	COSC 118	Fundamentals of ICT	3
	Core Course			Core Course	
PADM 101	Introduction to Public Administration I	3	3	Introduction to Public Administration II	
ACCT 101	Principles of Accounting	3	POLS 120	Liberian Government & Politics/Constitution Development	3
	Cognate			Cognate	
MANG 101	Principles of Management 1	3	MANG1 02	Principles of Management II	3
SOCI 101	Introduction to Sociology & Anthropology	2	SOCI 130	Citizenship Education & Leadership Development	2

	Subtotal (credits)				
	Electives			Electives	
		19			17

SECOND YEAR (SOPHOMORE)					
First Semester			Second Semester		
Code	General courses	Credit	Code	General	Credit
GCRE 021	Chapel Seminar for Sophomore I	NC	GCRE 022	Chapel Seminar for Sophomore I	
CITZ 021	Citizenship Behaviour for Sophomore I	NC	CITZ 022	Citizenship Behaviour for Sophomore I	
			PHIL 200	Logic and Critical Thinking	2
RELM 201	Introduction to Family Life Education	3			
AGRI 203	General Agriculture	1	EDPE 208	Philosophy of Adventist Education	2
	Core Courses			Core Courses	
INTR 201	History of Diplomacy	3	PADM 220	Liberian Govt/Politics	3
INTR 221	Introduction to International Relations	3	INTR 222	Introduction to International Relations II	3
POLS 213	Political Philosophy	3	INTR 224	Theories of International Relations	2
INTR 205	Foreign Policy Analysis	3	POLS 202	Introduction to Africa in World Politics	2
INTR 207	Theory and Practice of Diplomacy	3	PADM 222	Human and Public Relations	2
STAT 221	General Statistics	3			
		22			16

THIRD YEAR (JUNIOR)					
First Semester			Second Semester		
Code	General courses	Credit	Code	General	Credit
GCRE 031	Chapel Seminar for Junior I	NC	GCRE 032	Chapel Seminar for Junior II	NC
CITZ 031	Citizenship Behaviour for Junior I	NC	CITZ 032	Citizenship Behaviour for Junior II	NC
RELB 301	Harmony of Daniel & Revelation	3			
	Core Courses			Core Courses	
INTR 301	Security and Foreign policies of Africa	3	INTR 312	Public International Law II	3
INTR 303	International organizations	3	INTR 314	Comparative Security Systems	3
INTR 311	Public International Law I	3	INTR 322	International Human Rights Laws	3
			PADM 332	Organizational Behaviour	3
PADM 341	Administrative Law & Ethics	3	CLAW 322	Corporate Law	2
INTR 315	Politics and Terrorism	3	PADM 314	Public Policy & Evaluation	3
		18			17

Vacation Semester

SIWE 300	Summer Internship and Work Experience	3
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FOURTH YEAR (SENIOR)					
First Semester			Second Semester		
Code	General Course	Credit	Code	General Course	Credit
GCRE 041	Chapel Seminar for Senior I	NC	GCRE 042	Chapel Seminar for Senior II	NC
CITZ 041	Citizenship Behaviour for Senior I	NC	CITZ 042	Citizenship Behaviour for Senior II	NC
			GCRE 400	Job Search Seminar	2
	Core Courses			Core Courses	
RELT 407	Christian Ethics	3	CJCA 402	Globalization and Crime	3
INTR 421	International Mediation	3	INTR 422	International Negotiations	3
CJCA 403	International Criminal Law	3	PADM 450	Statecraft & Intergovernmental Relations	3
INTR 407	Transitional Justice and Peace Operation	3	INTR 499	Senior Research Project	6
INTR 433	Senior Seminar	2			
PADM 453	Conflict Resolution & Managerial Psychology	3			
	Electives				
CJCA 442	Criminal Justice and Human Rights	3			
		20			17

ADVENTIST UNIVERSITY OF WEST AFRICA
DAVE WEIGLEY COLLEGE OF BUSINESS AND PUBLIC ADMINISTRATION
DEPARTMENT OF PUBLIC ADMINISTRATION & CRIMINAL JUSTICE
(B.Sc.) Public Administration

FIRST YEAR FRESHMAN)					
First Semester			Second Semester		
Code	General course	Credit	Code	General course	Credit
GCRE 011	Chapel Seminar for Freshman I	NC	GCRE 012	Chapel Seminar for Freshman II	
CITZ 011	Citizenship Behaviour for Freshman I	NC	CITZ 012	Citizenship Behaviour for Freshman II	
GCRE 100	Study skills	NC	FREN 102	French for General Communication II	2
ENGL 101	Language and Writing Skills I	3	ENGL 102	Language and Writing Skills II	3
RELB 111	Life and Teaching of Christ	3	HLTH 106	Health Principles	1
FREN 101	French for General Communications 1	2	COSC 112	Fundamentals of ICT	3
	Core Course			Core Course	
PADM 101	Introduction to Public Administration I	3	PADM 102	Introduction to Public Administration II	3
ACCT 101	Principles of Accounting	3	POLS 100	Introduction to Political Science	3
	Electives				
MANG 101	Principles of Management 1	3	MANG1 02	Principles of Management II	3

SOCI 101	Introduction to Sociology & Anthropology	2	PADM 130	Citizenship Education & Leadership Development	2
	Subtotal (credits)				
				Electives	
	Total Maximum Credits (36)	19			20

SECOND YEAR (SOPHOMORE)					
First Semester			Second Semester		
Code	General courses	Credit	Code	General	Credit
GCRE 021	Chapel Seminar for Sophomore I	NC	GCRE 022	Chapel Seminar for Sophomore II	NC
CITZ 021	Citizenship Behaviour for Sophomore I	NC	CITZ 022	Citizenship Behaviour for Sophomore II	NC
RELM 201	Introduction to Family Life Education	3	PHIL 200	Logic and Critical Thinking	2
RELT 207	Introduction to Christian Beliefs	3	EDPE 210	Philosophy of Adventist Education	2
AGRI 203	General Agriculture	1			
	Core Courses			Core Courses	
PADM 201	Theory & Practice of Public Administration	3	PADM 202	County/Local Government Administration in Liberia	3
PADM 233	Public Administration In Liberia	3	POLS 206	Foundation of Political Economy	
PADM 221	Introduction to International Relations	3	PADM 222	Human & Public Relations Management	2
	Cognate			Cognate	
PADM 242	Organisation & Mass Media Communication	2	POLS 220	Liberia Government & Politics	3
STAT 221	General Statistics	3	POLS 202	Introduction to Africa in World Politics	2
	Electives			Electives	

POLS 213	Political Philosophy	2	PADM 240	Gender Development	2
	Total Maximum Credits (41)	20			19

*Electives to be selected from relevant courses and programs as approved by the Chair/HoD or Cohort advisers

THIRD YEAR (JUNIOR)					
First Semester			Second Semester		
Code	General courses	Credit	Code	General	Credit
GCRE 031	Chapel Seminar for Junior I	NC	GCRE 032	Chapel Seminar for Junior II	NC
CITZ 031	Citizenship Behaviour for Junior I	NC	CITZ 032	Citizenship Behaviour for Junior II	NC
RELB 301	Harmony of Daniel & Revelation	3			
	Core Courses			Core Courses	
HRMG 303	Human Resource Management	3	PADM 302	Public Finance & Budgeting	3
PADM 311	Comparative Administrative Systems	3	PADM 300	Research Methodology	3
POLS 321	Political Behaviour	3	PADM 314	Public Policy & Evaluation	3
			POLS 342	Comparative Politics	3
PADM 341	Administrative Law & Ethics	3			
PADM 323	Development Administration	3	PADM 332	Organization Behaviour	3
	*Electives(2-3 credits)			*Electives (0-3)	
MANG 355	Project Development & Management	2	CJCA 302	Drug Abuse Prevention	3
PADM 351	Politics of Development & Underdevelopment	3			
	Total Maximum Credits (42)	21			18

*Electives to be selected from relevant courses and programs as approved by the Chair/HoD or Cohort advisers

Vacation Semester

SIWE 300	Summer Internship and Work Experience	3
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FOURTH YEAR (SENIOR)					
First Semester			Second Semester		
Code	General Course	Credit	Code	General Course	Credit
GCRE 041	Chapel Seminar for Senior I	NC	GCRE 042	Chapel Seminar for Senior II	NC
CITZ 041	Citizenship Behaviour for Senior I	NC	CITZ 042	Citizenship Behaviour for Senior II	NC
RELT 407	Christian Ethics	3	GCRE 400	Job Search Seminar	2
	Core Course			Core Course	
PADM 401	Public Enterprises Management	3	PADM 442	National Economic Planning/State & Economy	3
MANG 411	Managerial Leadership	2	PADM 450	Statecraft & Intergovernmental Relations	3
PADM 433	Senior Seminar	2			
	Electives (3-6 credits)			Electives (3-6 credits)	
	Electives			Electives	
PADM 453	Conflict Resolution Skills and Techniques	3	PADM 454	Social Welfare and Security Administration in Liberia	3
	Public Management option:		PADM 458	Administration of Higher Education	3
PADM 421	Public Financial Management	3			

PADM 441	Office Management & Labour Relations	3			
PADM 499	Senior Research Project				6
	Total Maximum Credits (36)	19			17

ADVENTIST UNIVERSITY OF WEST AFRICA
DAVE WEIGLEY COLLEGE OF BUSINESS AND PUBLIC ADMINISTRATION
DEPARTMENT OF MANAGEMENT
(B.Sc.) Procurement Management

FIRST YEAR (FRESHMAN)					
First Semester			Second Semester		
Code	General course	Credit	Code	General course	Credit
GCRE 011	Chapel Seminal for Freshman I	NC	GCRE 012	Chapel Seminal for Freshman II	NC
CITZ 011	Citizenship Behavior for Freshman I	NC	CITZ 012	Citizenship Behavior for Freshman II	NC
GCRE100	Study Skills	NC	COSC112	Fundamentals of ICT	3
ENGL101	Language and Writing Skill 1	3	ENGL102	Language and Writing Skills II	3
RELB111	Life and Teaching of Christ	3	HLTH106	Health Principles	1
FREN101	French for General Communication 1	2	FREN 102	French for General Communications II	2
	Core Course			Core Course	
MANG101	Principles of Management I	3	MANG102	Principles of Management II	3
ECON101	Principles of Economics 1	3	ECON102	Principles of Economics II	3
ACCT101	Principles of Accounting I	3	ACCT 102	Principles of Accounting II	3

	Cognate Course			Cognate Course	
MTBU 103	General Business Mathematics	3	BUAD 100	Communication in Business	2
	Total Maximum Credit (40)	20			20

SECOND YEAR (SOPHOMORE)					
First Semester			Second Semester		
Code	General courses	Credit	Code	General	Credit
GCRE 021	Chapel Seminar for Sophomore I	NC	GCRE 022	Chapel Seminar for Sophomore II	NC
CITZ 021	Citizenship Behaviour for Sophomore I	NC	CITZ 022	Citizenship Behaviour for Sophomore II	NC
PSYC 201	General Psychology	1	PHIL 200	Introduction to Logic & Critical Thinking	2
RELM 201	Introduction to Family Life	3	SOCI 204	Citizenship Education	1
AGRI 203	Introduction to Agriculture	1	EDPE 210	Philosophy of Adventist Education	2
	Core Courses			Core Courses	
BUAD201	Production & Operations Management	3	BUAD 212	Financial Management	3
PCMT 201	Fundamental Supply & Chain Management I	3	PCMT 202	Fundamental Supply & Chain Management II	3
STAT 221	General Statistics	3	PCMT 202	Sale and Production Management	3
BLAW 221	Business Law				

COSC201	Intermediate Spreadsheet Database & IT	3	MKTG226	Principles of Marketing	3
	Total Maximum Credit (38)	19			19

THIRD YEAR (JUNIOR)					
First Semester			Second Semester		
Code	General courses	Credit	Code	General Courses	Credit
GCRE 031	Chapel Seminar for Junior I	NC	GCRE 032	Chapel Seminar for Junior II	NC
CITZ 031	Citizenship Behaviour for Junior I	NC	CITZ 032	Citizenship Behaviour for Junior II	NC
RELT 301	Harmony of Daniel & Revelation	3			
	Core Courses			Core Courses	
HRMG 303	Human Resource Management	3	BLAW 322	Corporate Law	2
BUAD 301	Business Ethics	3	MKTG 346	Logistic & Transport Management	3
PCMT 341	Material & Supply Chain	3	PCMT 302	Inventory Management II	3
			RESH 300	Research Methodology	3
MANG 355	Project Development & Management	2	PCMT 304	Negotiation in Procurement & Supply	3
BUAD 334	E- Commerce	3	BUAD 342	Management Information System	2

PCMT 301	Inventory Management I	3		Cognate	
			PADM 302	Public Finance & Budgeting	3
	Total Maximum Credit (39)	20			19

Vacation Semester

SIWE 300	Summer Internship and Work Experience	3
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FOURTH YEAR (SENIOR)					
First Semester			Second Semester		
Code	General Course	Credit	Code	General Course	Credit
GCRE 041	Chapel Seminar for Senior I	NC	GCRE 042	Chapel Seminar for Senior II	NC
CITZ 041	Citizenship Behaviour for Senior I	NC	CITZ 042	Citizenship Behaviour for Senior II	NC
RELT 407	Christian Ethics	3	GCRE 400	Job Search Seminar	2
	Core Course			Core Course	
MANG 401	Strategic Management	3			
PCMT 403	Procurement Management I	3	MKTG 444	Export Administration	2
PCMT 405	Global Supply Chain Management	3			
PCMT 433	Senior Seminar in Procurement Management	2	PCMT 402	Procurement Management II	3
PCMT 407	Public Procurement Concession Law I	2			
MANG 405	Total Quality Management	3	PCMT 404	Public Procurement Concession Law II	2

			PCMT 406	Operating Management Practice	3
			PCMT 499	Senior Research Project	6
	Total Maximum Credit (37)	19			18

**ADVENTIST UNIVERSITY OF WEST AFRICA
DAVE WEIGLEY COLLEGE OF BUSINESS AND PUBLIC ADMINISTRATION
DEPARTMENT OF MANAGEMENT-
(B.Sc.) Human Resource Management**

FIRST YEAR (FRESHMAN)					
First Semester			Second Semester		
Code	General course	Credit	Code	General course	Credit
GCRE 011	Chapel Seminar for Freshman I	NC	GCRE 012	Chapel Seminar for Freshman II	NC
CITZ 011	Citizenship Behaviour for Freshman I	NC	CITZ 012	Citizenship Behaviour for Freshman I	NC
GCRE 100	Study Skills	NC			
ENGL 101	Language & Writing Skills	3	ENGL 102	Language & Writing Skills	3
RELB 111	Life and Teaching of Christ	3	HLTH 106	Health Principles	1
			COSC 112	Fundamentals of ICT	3
FREN 101	French for General Communication	2	FREN 102	French for General Communication	2
	Core Course			Core Course	
	Cognate Course			Cognate Course	

SOCI101	Sociology & Anthropology	2	PADM110	Social Psychology	3
MANG101	Principles of Management 1	3	MANG102	Principles of Management II	3
ECON101	Principles of Economics 1	3	ECON102	Principles of Economics II	3
ACCT 101	Principles of Accounting I	3	ACCT 102	Principles of Accounting II	3
	Total maximum Credit (37)	18			19

SECOND YEAR (SOPHOMORE)					
First Semester			Second Semester		
Code	General courses	Credit	Code	General	Credit
GCRE 021	Chapel Seminar for Sophomore I	NC	GCRE 022	Chapel Seminar for Sophomore II	NC
CITZ 022	Citizenship Behaviour for Sophomore I	NC	CITZ 022	Citizenship Behaviour for Sophomore II	NC
RELM 201	Introduction to Family Life	3	PHIL 200	Logic and Critical Thinking	2
AGRI 203	General Agriculture	1	SOCI 204	Citizenship Education	1
			EDPE 210	Philosophy of Adventist Education	2
	Core Courses			Core Courses	
ECON201	Principles of Microeconomics	3	ECON202	Principles of Macroeconomics	3
MTBU 103	General Business Mathematics	3	MANG 202	Management Theory	3
BUAD201	Production & Operations Management	3	MKTG 226	Principles of Marketing	3

BLAW 221	Business Law	3	PADM 222	Human and Public Relations Management	2
COSC201	Intermediate Spreadsheet, Database& IT	3			
STAT 221	General Statistics	3		Cognate	
			BUAD 200	Introduction to Business	2
	Total Maximum Credit (40)	22			18

THIRD YEAR (JUNIOR)					
First Semester			Second Semester		
Code	General courses	Credit	Code	General Courses	Credit
GCRE 031	Chapel Seminar for Junior I	NC	GCRE 032	Chapel Seminar for Junior II	NC
CITZ 031	Citizenship Behaviour for Junior I	NC	CITZ 032	Citizenship Behaviour for Junior II	NC
RELB 301	Harmony of Daniel& Revelation	3			
	Core Courses			Core Courses	
HRMG 303	Human Resource Management	3	CLAW 322	Corporate Law	2
HRMG 301	Workplace Ethics	2	HRMG3 02	Compensation& Benefit Administration	3
HRMG 305	Manpower Planning	3	HRMG3 04	Labour Relations & Collective Bargain	3
MANG 305	Management & Society	3	HRMG 300	Research Methodology	3

PADM 242	Mass Media and Communication	3	PADM 332	Organizational Behaviour	3
MANG 335	Entrepreneurship & Small Business Management	3	BUAD342	Management Information Systems	3
MANG 355	Project Development & Management	2			
				Cognate	
			HRMG 333	Strategic Negotiation	2
	Total Maximum Credit (41)	22			19

Vacation Semester

SIWE 300	Summer Internship and Work Experience	3
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FOURTH YEAR (SENIOR)					
First Semester			Second Semester		
Code	General Course	Credit	Code	General Course	Credit
GCRE 041	Chapel Seminar for Senior I	NC	GCRE 042	Chapel Seminar for Senior II	NC
CITZ 041	Citizenship Behaviour for Senior I	NC	CITZ 042	Citizenship Behaviour for Senior II	NC
RELT 407	Christian Ethics	3	GCRE 400	Job Search Seminar	
	Core Course			Core Course	
PADM 453	Conflict Resolution & Managerial Psychology	3	HRMG402	Labour Economics	3
HRMG433	Senior Seminar in Human Resource Management	2	HRMG 406	Hospitality Management	3
MANG405	Total Quality Management	3	BUAD424	Insurance & Risk Management	3
MANG411	Managerial Leadership	2			2

PADM 441	Office Management & Labour Relations	3			
MANG401	Strategic Management	3			
HRMG499	Senior Research Project				6
		19			17

**ADVENTIST UNIVERSITY OF WEST AFRICA
DAVE WEIGLEY COLLEGE OF BUSINESS AND PUBLIC ADMINISTRATION
DEPARTMENT OF MANAGEMENT
(B.Sc.) Management**

FIRST YEAR (FRESHMAN)					
First Semester			Second Semester		
Code	General course	Credit	Code	General course	Credit
GCRE 011	Chapel Seminar for Freshman I	NC	GCRE 012	Chapel Seminar for Freshman II	NC
CITZ 011	Citizenship Behaviour for Freshman I	NC	CITZ 012	Citizenship Behaviour for Freshman II	NC
GCRE100	Study Skills	NC	COSC112	Fundamentals of ICT	3
ENGL101	Language and Writing Skill 1	3	ENGL102	Language and Writing Skills II	3

RELB111	Life and Teaching of Christ	3	HLTH106	Health Principles	2
FREN101	French for General Communication 1	2	FREN 102	French for General Communications II	2
	Core Course			Core Course	
MANG101	Principles of Management I	3	MANG102	Principles of Management II	3
ECON101	Principles of Economics 1	3	ECON102	Principles of Economics II	3
ACCT101	Principles of Accounting I	3	ACCT 102	Principles of Accounting II	3
	Cognate Course			Cognate Course	
MTBU 103	General Business Mathematics	3	BUAD 100	Business Communication	2
	Total Maximum Credit (38)	19			19

SECOND YEAR (SOPHOMORE)					
First Semester			Second Semester		
Code	General courses	Credit	Code	General	Credit
GCRE 021	Chapel Seminar for Sophomore I	NC	GCRE 022	Citizenship Behaviour for Freshman II	NC
CITZ 021	Citizenship Behaviour for Sophomore I	NC	CITZ 022	Citizenship Behaviour for Sophomore II	NC
RELM 201	Introduction to Family Life Education	3	PHIL 200	Logic & Critical Thinking	2
PSYC 201	General Psychology	1	SOCI 204	Citizenship Education	1
AGRI 203	Introduction to Agriculture	1	EDPE210	Philosophy of Adventist Education	2
	Core Courses			Core Courses	
BUAD201	Production & Operations Management	3	BUAD 200	Introduction to Business	3

ACCT 229	Intermediate Accounting	3	PADM 222	Human & Public Relation	2
BLAW 221	Business Law	3	MANG 202	Retail Management	3
	Cognate				
STAT 221	General Statistics	3		Cognate	
COSC201	Intermediate Spreadsheet Database & IT	3	MANG 226	Marketing Management	3
	Total Maximum Credit (38)	20			18

THIRD YEAR (JUNIOR)					
First Semester			Second Semester		
Code	General courses	Credit	Code	General Courses	Credit
GCRE 031	Senior Seminar for Junior I	NC	GCRE 032	Senior Seminar for Junior II	NC
CITZ 031	Citizenship Behaviour for Junior I	NC	CITZ 032	Citizenship Behaviour for Junior II	NC
RELT 301	Harmony of Daniel & Revelation	3			
	Core Courses			Core Courses	
HRMG 303	Human Resource Management	3			

BUAD 301	Business Ethics	3	MKTG 302	Sales Management & Advertising	3
MANG 341	Small Business Management	3	MANG 300	Research Methodology	3
			MKTG 344	Import & Export Management	2
MANG 355	Project Development & Management	2	MANG 322	Organizational Behaviour	3
MANG 306	Organizational Theory & Design	3	BUAD 342	Management Information System	2
MANG 305	Management and Society	3	BUAD 332	Corporate Planning & Control	3
	Total Maximum Credit (36)	20			16

Vacation Semester

SIWE 300	Summer Internship and Work Experience	3
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FOURTH YEAR (SENIOR)					
First Semester			Second Semester		
Code	General Course	Credit	Code	General Course	Credit
GCRE 041	Chapel Seminar for Senior I	NC	GCRE 042	Chapel Seminar for Senior II	NC
CITZ 041	Citizenship Behaviour for Senior I	NC	CITZ 042	Citizenship Behaviour for Senior II	NC
RELT 407	Christian Ethics	3	GCRE 400	Job Search Seminar	2
	Core Course			Core Course	
MANG401	Strategic Management	3			
			PADM 458	Administration of Higher Education	3

MANG 405	Total Quality Management	3	MKTG 346	Logistics & Transport Management	3
MANG 433	Senior Seminar in Management	2	BUAD 424	Insurance & Risk Management	3
MANG 411	Managerial Leadership	2			
PADM 453	Conflict Resolution Skills and Techniques	3			
			MANG 499	Senior Research Project	6
	Total Maximum Credit (40)	16			16